

Earth Hour

March 25th 2023

UPENDO inc., will take on 25th March 2023, a challenge that is called "Earth Hour", which will follow the conditions below:

1) SCOPE OF THE EVENT

This challenge is aimed at all employees of companies of the UPNDO community, individual people over 18 years of age, residents in Mainland Portugal or in the Autonomous Regions of Madeira and Azores.

2) GOAL OF THE EVENT

This event aims to make the UPNDO experience more dynamic and motivate employees to increase their healthy habits, rewarding those who participate in accordance with the requirements stipulated in the present Conditions for Participation of this regulation.

3) PERIOD OF PARTICIPATION

The event will run for 1 hour, from 8:30 to 9:30 pm of March 25th 2023, on the contest page: www.upndo.com/earthhour

4) PARTICIPATIONS

All employees of the UPNDO community companies can take part in the event through the link: www.upndo.com/earthhour

5) CONDITIONS FOR PARTICIPATION

To participate employees must:

1. Access the UPNDO APP and join the **earth hour** event.
2. Generate between the hour, 100 Energy Points.
3. Send a photo of their walk during the earth hour.

6) CONDITIONALITIES FOR PARTICIPATION

a) All entries are subject to approval by the UPNDO, which will check if they meet the conditions indicated in the present Conditions for Participation;

- b) Only perfectly legible screenshots will be considered, under penalty of the participation becoming invalid;
- c) photos uploaded after 3h of the earth hour will not be considered;
- d) Participations from people who are not part of UPNDO family companies will not be accepted;
- e) Only one (1) prize will be awarded during the period of the competition.

7) DESCRIPTION OF THE PRIZES

The prize to be attributed to the winner is:
A Odisseias package called: “Escapadinhas na Natureza”.

1 Night accommodation with breakfast among 170 stays to choose from, in a selection of hotels perfect for relaxing to the sound of nature.

The prizes awarded may not, at the winners' discretion, be replaced by others, and acceptance of the prizes implies the winners' agreement and willingness to accept them. The prizes are personal and non-transferable and are not convertible into cash.

UPNDO will not be responsible for returning prizes sent to emails indicated by participants, in case they are incorrect in the indication provided.

8) CLOSING DATE FOR PARTICIPATION

The deadline to submit the entry for this competition is 11:59pm on March 25th 2023.

9) WINNERS SELECTION

The selection of winners will take place between 26th and 28th March. The submitted entries will be analysed by a jury, composed of elements of UPNDO, which will verify if all entries meet the necessary requirements and later select the winner among the valid entries.

The announcement of the winners will be made on 28th March 2023.

10) ASSIGNMENT OF COPYRIGHTS TO UPNDO

Participation in this giveaway implies the assignment of rights to use photographs, videos, texts/phrases and/or any other material protected by intellectual property rights submitted within the scope of the same, and its dissemination may be made on the UPNDO website, as well as by any other means that UPNDO deems appropriate, namely, internet, press, leaflets, advertising, periodicals, among others, for an indefinite period of time, and participants of this pastime shall not be required to pay any fee and/or compensation.

For more information on the Earth Hour event email hello@upndo.com